

**CSR Annual Action Plan FY 2024-25**

**As per Rule 5 sub-rule (2) of the CSR Rules.**

S.No.	Focus Area from Schedule VII	Project	Mode of Implementation	Location of the project	Brief about the program/ initiative	Implementation on Schedule	Funds Allocation for F.Y. 2024-25
1.	Promoting education	Project <b>“Education For All”</b>	Through Implementing Agency	Delhi	<ul style="list-style-type: none"> <li>Running a coaching centre in the name of Rise &amp; Shine for poor children, taking very nominal fees.</li> <li>Supporting activities like free quality education, capacity building of teachers, enriching learning opportunities for children, effective school governance and enhancing parental involvement in the education process.</li> </ul>	On or Before 31 <sup>st</sup> March, 2025	Rs. 10 Lakhs
2.	Promoting Health Care	Project <b>“Health Care”</b>	Through Implementing Agency	Delhi	<ul style="list-style-type: none"> <li>A Homeopathy Charitable Clinic has been set up in which a reputed doctor has been appointed who provide free Medical consultation to the public at large. It also provide homeopathic medicines to the general public at a very nominal fees of Rs. 20/-</li> <li>Another Charitable Clinic has been set up by the Trust in the month of May, 2019 in which acupressure and neurotherapy treatment is provided to the general public at large, free of cost, by a reputed doctor appointed for the same.</li> <li>Another Charitable Clinic has been set up in which allopathic treatment is provided to the general public and</li> </ul>	On or Before 31 <sup>st</sup> March, 2025	Rs. 10 Lakhs

					medicines are also provided at very nominal cost of Rs. 20/-			
3.	Promoting Health Care	Project "Health Care"	Through Implementing Agency	Delhi	Donation to CSR Trust and Societies which are covered under Schedule VII of Companies Act. 2013 like contributing towards eradicating hunger, poverty and malnutrition and promoting healthcare etc	On or Before 31 <sup>st</sup> March, 2025	Rs. 5 Lakhs	
		<b>Total CSR Funds Allocation for FY 2024-2025</b>						<b>Rs. 25 Lakhs</b>

*Note: The actual spend for each project may vary and will be subject to approval of the CSR Committee & the Board.*

**The modalities of utilization of funds and implementation schedules for the projects or programmes;**

**Modalities of utilization of funds**

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- iv. Fund will be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred & the submission of the relevant supporting of the expenses, i.e. receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals as per the timeline agreed.
- vi. CSR team will collect all the set deliverables from the implementation partners.

**Project Implementation Schedule:**

- i. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement with partner organization.
- ii. Duration for CSR projects/initiatives will be of maximum one year which will be annually renewed on the basis of the project performance.

**d) Monitoring and reporting mechanism for the projects or programmes;**

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects as per Board & Committee recommendation.

- i. The CSR projects will be monitored at different intervals.

ii. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.

iii. Reporting & Documentation:

a. Project documentation:

Annual report will be prepared by the team as per the agreed timeline for all projects.

b. Financial Tracking:

In order to track the proper utilization of funds, where applicable, at different intervals of the project, the Company will cross-check financial documents like invoices, salary slips & receipts, bank statements, Fund Utilization Certificate, etc.

**(e) Details of need and impact assessment, if any, for the projects undertaken by the company:**

Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.

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